



SAFEGUARDING CHILDREN POLICY

Worcester Knights YFC

Approved by: Chairman & CWO

Version: 2025.1

Review: Annually

Safeguarding Statement

Worcester Knights YFC is committed to safeguarding the welfare of all children in our care. We believe that every child has the right to play football in a safe, supportive and inclusive environment.

This policy aligns with:

- The FA Safeguarding Children Policy
- Working Together to Safeguard Children (2018)
- NSPCC guidance
- FA Respect Framework

Our Principles

We will:

- Place children's safety, wellbeing and development first.
- Create an environment where children feel listened to and supported.
- Act promptly on any concern or allegation.
- Maintain confidentiality appropriately.
- Ensure all adults understand their responsibilities.
- Record and report concerns accurately and in line with FA procedures.

Designated Safeguarding Leads

- **Club Welfare Officer:** Vanessa Parkes
- **Chairman & Coach:** Jez Parkes

Types of Concern

- Physical, emotional, sexual abuse
- Neglect

- Bullying
- Poor practice
- Online abuse
- Concerns about parental behaviour
- Concerns about coaches or volunteers

Responding to Concerns

1. **Listen and reassure**
2. **Report immediately** to the CWO
3. **Record** factual information
4. **Refer** to FA Safeguarding when required

Allegations Against Coaches or Parents

All concerns will be escalated to the Worcestershire FA Safeguarding team.

Record Keeping

All safeguarding records are stored securely and separately from general club administration.